

ENVIRONMENTAL POLICY

The General Management of **BONDITEX, S.L.** and the company's Quality Committee have approved this Environmental Policy.

The **GOAL** of the Environmental Policy is to formalise our firm commitment to caring for the environment and to reaffirm our positive attitude towards sustainability.

Implementing this policy will serve to reaffirm our commitment to stakeholders and improve their confidence in the work, corporate policies and mission pursued by BONDITEX S.L. in accordance with its business model.

The **SCOPE** of this policy is global. The interested parties in it are internal stakeholders: workers, managers, and the sales network/representatives. The policy may also be extended to external stakeholders – customers, suppliers, and subcontractors – in whole or in part, depending on the nature of the relationship.

Under the Environmental Policy, we **UNDERTAKE** to:

- Comply with all current legal environmental requirements, and with all voluntary commitments endorsed by the company.
- Work constantly to improve our environmental performance and that of our environmental management system processes.
- Prevent pollution linked to our activity.
- Minimise the waste generated by our activity, particularly plastic, cardboard, chemical and textile waste.
- Promote the use of sustainable materials.

The Environmental Policy will be made **AVAILABLE** to all stakeholders of BONDITEX S.L., both internally and externally, and will be the subject of appropriate communication, training and awareness-raising activities aimed at ensuring its understanding and implementation throughout the organisation.

To facilitate its correct **IMPLEMENTATION**, the necessary resources and means will be provided to roll out the policy, ensure compliance with it and evaluate any negative environmental impacts that the company's business activity may have.

We also undertake to **REVIEW THE POLICY** periodically, adapting it to any needs or changes that may arise as a result of the company's evolution and expansion.

The Management,

BONDITEX, S.L. CIF B-1/7049925 Barri Marquès, s/n Tel. 972 86 56 96 Fax 972 86 56 95 17452 MASSANES (Girona)

Massanes, 2 November 2022