



ENVIRONMENTAL POLICY

The Management of **BONDITEX, S.L.**, along with the Quality Committee, has approved the present Environmental Policy.

The aim of our policy is to formalize our strong commitment to the environment and our positive attitude towards sustainability.

The implementation of this policy will serve to reinforce the commitment to stakeholders and improve their trust in the work, company policies, and mission set by **BONDITEX S.L.** in its business model.

This policy has a global scope in its application, with stakeholders including internal stakeholders: employees, administrators, and the commercial network/representatives. Similarly, it may be extended to external stakeholders: customers, suppliers, and subcontractors, either wholly or partially, depending on the nature of the relationship.

Therefore, **BONDITEX S.L.** commits to:

- Complying with all legal requirements regarding environmental matters, as well as all voluntary environmental requirements subscribed to by our organization.
- Continuously improving our environmental behavior and the performance of processes in our environmental management system.
- Preventing pollution associated with our activity.
- Minimizing waste management arising from our work, especially plastic, cardboard, chemical, and textile waste.
- Promoting the use of sustainable materials.

The Environmental Policy will be available to all stakeholders of **BONDITEX S.L.**, both internally and externally, and will be subject to appropriate communication, training, and awareness-raising actions to ensure timely understanding and implementation throughout the organization.

For proper implementation, necessary resources and means will be allocated for the development of this policy, to ensure compliance and assess the negative impacts that business activities may have on the environment.

BONDITEX S.L. is committed to periodically reviewing the environmental policy, adapting it to the needs and changes that may arise from the evolution of the company and its expansion.

The Management,

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